

Document Details			
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Author	Interim CFO (D Craven)	Next Review	August 2026
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1.1	23/08/2024	CFO (JM)		
1.2	30/09/2025	Interim CFO (DC)	Annual review	None

For SRL Traffic Systems, compliance with EU and relevant national competition laws is a matter of course. Competition law is designed to protect businesses and consumers from anti-competitive behaviour, and safeguard effective competition. All businesses must comply with competition law and there can be serious consequences for businesses and individuals for non-compliance.

At SRL Traffic Systems, we run our business with integrity and in an honest and ethical manner. All employees must work cohesively to ensure SRL Traffic Systems remains strictly within the boundaries of competition law.

Every employee must be aware of SRL Traffic Systems' position in the market. Any behaviour that creates the appearance that SRL Traffic Systems would in any way abuse its position will not be tolerated. Such behaviour would be illegal, bring our reputation into disrepute and expose SRL Traffic Systems, and our staff and representatives, to the risk of significant fines and imprisonment.

In dealings with competitors and suppliers, employees must ensure that SRL Traffic Systems does not engage in any activity that restricts the free and efficient competition between SRL Traffic Systems and its competitors.

Therefore, SRL Traffic Systems and our employees must not:

- Communicate with any competitor about prices, any terms that affect prices, or production and services.
- Divide or allocate markets or customers.
- Agree with a competitor to boycott another business.
- Put inappropriate conditions on purchase or sales of goods or services.

Individuals have a responsibility to speak out should they discover anything corrupt or otherwise improper occurring in relation to SRL Traffic Systems. We cannot maintain our integrity unless we do this. If you discover or suspect a competition law compliance breach, whether by you or anyone else, you must follow the process set out within SRL Traffic System's Whistleblowing Policy. You must make your report as soon as reasonably practicable, and can do so anonymously

Employees should be aware that antitrust and competition laws define very strict limits to any form of arrangement with competitors, regardless of whether it is made orally, in writing or tacitly.

We take compliance with competition law and with this policy very seriously. Failure to comply puts both you and SRL Traffic Systems at risk. In case of doubt please always consult a member of the senior management team.

This Policy Statement is reviewed annually.

Mark Eburne
Chief Executive Officer

Dated: 30th September 2025