

SRL Traffic Systems recognise the need to conduct and develop its businesses in a sustainable manner. Our strategic sustainability goals are centred around a circular economy.

This is a positive cycle which involves leasing, reusing, repairing, refurbishing, and recycling existing products, which minimises the impact of our activities on the environment, and in doing so, reduces pollution, emissions and helps to protect the needs of future generations by reducing the depletion of natural resources.

Responsibility for the implementation and performance of our environmental and sustainability policy lies with all employees of SRL Traffic Systems Ltd.

Our Commitments: The Board of Directors and Management Team will ensure:

- Review targets every five years to ensure consistency with the latest climate science and best practices.
- Publish out targets annually in financial accounts report
- Comply with relevant statutory laws, regulations and standards within our operating scope.
- We reduce absolute scopes 1&2 GHG emissions of 42% by 2030 and to measure its scope 3 emissions.
- We minimise our environmental impact by proactively reducing & diverting waste from landfill and integrating sustainability into our business decisions
- Continuously invest in the development of products that will reduce carbon emissions

Identify and develop a strategic framework for decarbonisation of the organisation by:

- Minimise our emissions from vehicle fleet operations where practicable.
- Have quantifiable targets and objectives to achieve the policies intended outcomes
- Reduce energy consumption by the introduction of solar power
- Source our energy from reputable suppliers from regenerative and green energy.
- Innovate products to help reduce downstream emissions and traffic congestion

Social Impacts

- Understand the impacts of our business activities on interested parties, local communities and customers.
- Provide safe and healthy working conditions and standards, incorporating diversity and inclusion.
- Ensure corporate governance including ethics, anti-corruption, anti-bribery, whistleblowing, employee rights.
- Collaborate with suppliers to source and supply products with the minimal environmental impact, reducing pollution, where practicable.

Everyone working for SRL Traffic Systems is required to fully support and promote this policy by complying with the ESG and 14001:2018 requirements contained in the Integrated Management System. This policy incorporates and operates in combination with other policies and strategic direction.

This ESG Policy Statement is reviewed annually.



Chris Riley – Chief Operating Officer

Dated: 22nd October 2025

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1.3	October 2025	Chris Riley	October 2025