

SRL Traffic Systems recognise the need to conduct and develop its businesses in a sustainable manner. Our strategic sustainability pillars are centred around a circular economy.

This is a positive cycle which involves leasing, reusing, repairing, refurbishing, and recycling existing products, which minimises the impact of our activities on the environment, and in doing so, reduces pollution, emissions and helps to protect the needs of future generations.

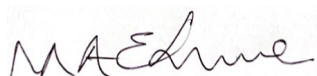
The responsibility for the implementation and performance of our environmental and sustainability policy lies with all employees of SRL Traffic Systems Ltd.

To achieve this, our intent is to:

- Comply with relevant statutory laws, regulations and standards within our operating scope.
- Identify and develop a strategic framework for decarbonisation of the organisation by:
 - Minimise our emissions from vehicle fleet operations where practicable.
 - Proactively reduce waste and ensure we recycle all waste streams and products wherever possible, to reduce the depletion of natural resources.
 - Have quantifiable targets and objectives to achieve the policies intended outcomes.
 - Reduce energy consumption by the introduction of solar power.
 - Where possible, source our energy from reputable suppliers from green energy.
 - Innovate products to help reduce downstream emissions and traffic congestion.
 - Collaborate with suppliers to source and supply products with the minimal environmental impact, reducing pollution, where practicable.
- Understand the social impacts of our business activities on local communities and customers.
- Provide safe and healthy working conditions and standards, incorporating diversity and inclusion.
- Ensure corporate governance including ethics, corruption anti-bribery, whistleblowing, employee rights.

Everyone working for SRL Traffic Systems is required to fully support and promote this policy by complying with the ESG requirements and duties contained in the Integrated Management System. This policy incorporates and will operate in combination with our other policies and strategic pillars.

This Policy Statement is reviewed annually.

A handwritten signature in black ink, appearing to read 'MA Eburne'.

Mark Eburne
Chief Executive Officer

Dated: 23rd August 2024

Version Control

Version	Release Date	Reviewer	Approval Date
1.1	September 2024	John McLaughlin	August 2024