

At SRL Traffic Systems, we are fully committed to providing a safe and healthy working environment for all employees, contractors, and stakeholders. A safety-first culture is central to our operations, and we will never compromise health and safety for any other business aim and objectives.

**Our Commitments:** The Board of Directors and Management Team will ensure:

**Leadership & Resources:** Adequate leadership, competent personnel, and resources are in place to implement and maintain this H&S policy effectively.

**Employee Responsibility:** All employees are required to take reasonable care for their own health, safety, and wellbeing, and that of others who may be affected by their acts or omissions. This includes complying with all safety procedures, reporting hazards, unsafe conditions and actively supporting a safe & healthy working environment.

**Safe Workplaces:** All workplaces are kept safe, healthy, and compliant with legal and regulatory obligations. This includes all interested parties who provide products and services that may visit SRL properties.

**Work Equipment Safety:** All equipment is maintained, inspected and tested in accordance with legal and regulatory obligations and internal procedures.

**Training & Communication:** Employees & stakeholders receive appropriate information, instructions, training, and supervision, to carry out their duties safely in line with regulation / Legislation.

**Compliance & Continuous Improvement:** We meet all applicable legislation and standards through regular audits, inspections, and reviews of our policies and procedures.

**Competent Workforce:** We maintain a skilled and knowledgeable workforce that actively contributes to safe planning and execution of tasks.

**Risk Management:** We implement and maintain safe systems of work, eliminate hazards where possible, and apply effective control measures to reduce risks.

**Incident Investigation:** All incidents are investigated thoroughly, with corrective and preventative actions taken and lessons shared to prevent recurrence.

**Wellbeing & Mental Health:** We support employee wellbeing through mental health awareness, occupational health services, and employee assistance programmes.

**Emergency Response:** All locations maintain site-specific Emergency Response Plans that are introduced during employee induction and reviewed regularly to ensure continued effectiveness. These plans are developed in accordance with Regulations and legislation.

**Integrated Management System:** Our IMS reflects SRL's commitment to continual improvement in line with ISO 45001:2018. It includes our Health & Safety manual, roles and responsibilities, policies, and procedures which are all designed to support a safe and effective working environment. These resources are accessible to all employees via our internal Lighthouse platform.

**This H&S Policy Statement is reviewed annually.**



Chris Riley – Chief Operating Officer

Dated: 22nd October 2025

Version Control	Release Date	Reviewer	Approval Date
1.3	October 2025	Chris Riley	October 2025