

We are committed to providing a safe working environment for all. We believe that a safety-first culture sits at the heart of SRL Traffic Systems' priorities and are committed to the prevention of occupational injuries and ill health in all our activities, so far as reasonably practicable. We passionately believe that health and safety must never be compromised for any other business objective.

## **The Board of Directors and Management Team will ensure:**

- Effective resources and leadership are in place to fully implement this SHEQ policy.
- Provision to maintain a safe and healthy workplace and a suitable working environment for all personnel and will appoint competent people to assist in meeting the requirement of current statutory obligations.
- Reasonable care for the health & safety of themselves and others who may be affected by their activities. We recognise that people, their attitudes and beliefs are central for excellent health and safety performance of each employee, in whatever capacity, by taking reasonable care for the health & safety of themselves and others who may be affected by their activities.
- That employees and interested parties will be supervised and given such information, instruction, training as is necessary to enable work activities to be undertaken safely by consulting with them on matters affecting Health & Safety, the Environment and Quality standards.
- That systems and resources are available to ensure all equipment provided is safe, inspected, maintained, tested and fit for purpose in line with the company's procedures and Quality standard ISO 9001:2015.
- Full commitment in meeting the requirements of legislation, regulations and standards within our operational scope, including the implementation and maintenance of inspections, periodic review and compilation of policies, procedures, documented information, performance and other compliance obligations.
- That SRL Traffic Systems have a well-trained and competent workforce who contribute and participate in the safe planning, organising and execution of their workplace tasks.
- Provision for the implementation and maintain of safe systems of work to minimise the risk of injuries, by eliminating hazards, identifying and implementing control measures to reduce significant risks whilst monitoring for effectiveness.
- Provision of adequate resource to Investigate the causes of all work-related injuries and ill health, taking positive actions to monitor and prevent recurrence with learnings shared.
- Employee wellbeing is at the forefront and the organisation will continue to inform employees of programmes including Mental Health awareness, employee's assistance initiatives and occupational health support.
- Full commitment to developing sustainable solutions by recognising our responsibility to minimise the impact of our operations, by reducing waste, recycling, reusing repurposing resources and protecting the environment by integrating environmental considerations into business decisions and procurement. Environmental awareness is effectively communicated.

- Our management system signposts roles and responsibilities, policies and procedures and SSOW which are communicated to all staff via our internal intranet system known as the Lighthouse. Where required these are also available to all interest parties on our website.
- Everyone working for SRL is required to fully support and promote this policy by complying with the health and safety requirements and duties contained in the Integrated Management System.

**This Policy Statement is reviewed annually.**

A handwritten signature in black ink that reads 'MA Eburne'.

Mark Eburne  
**Chief Executive Officer**

Dated: 23<sup>rd</sup> August 2024

## Version Control

<b>Version</b>	<b>Release Date</b>	<b>Reviewer</b>	<b>Approval Date</b>
1.1	September 2024	John McLaughlin	August 2024